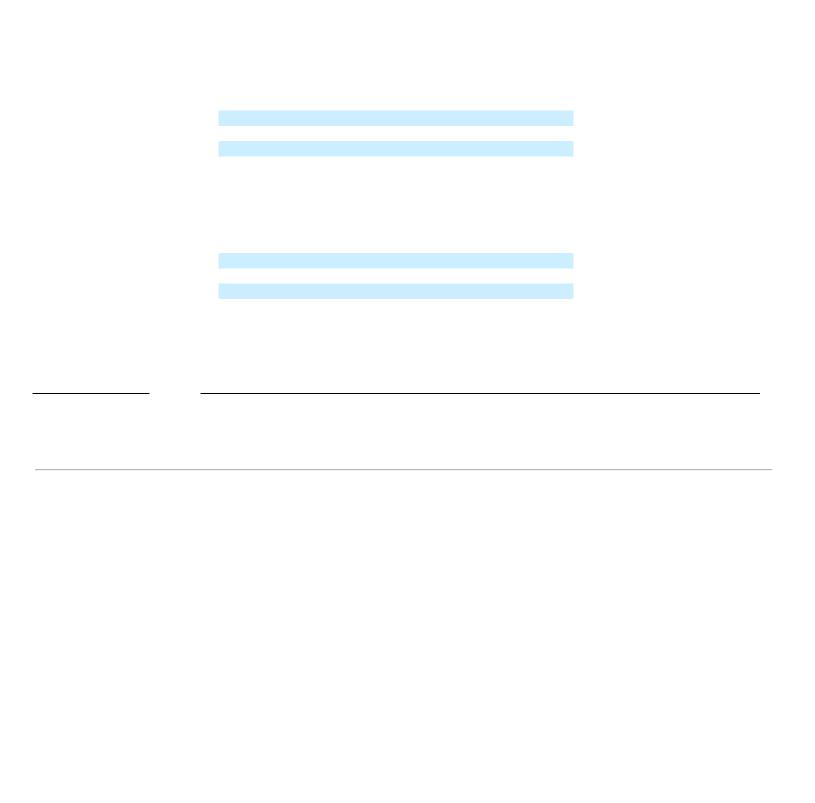
-		



C	Denter Brance Pural Resid AlishFTI	

	Section 9 of this Plan having an aggregate maximum value as of their respective Dates of Grant in excess of \$20,000,000.
(iv)	IK