

**UNITED STATES**

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## QUESTIONS AND ANSWERS ABOUT THE MEETING AND VOTING

### 1. What proposals are to be presented at the 2017 Annual Meeting?

The purpose of the 2017 Annua









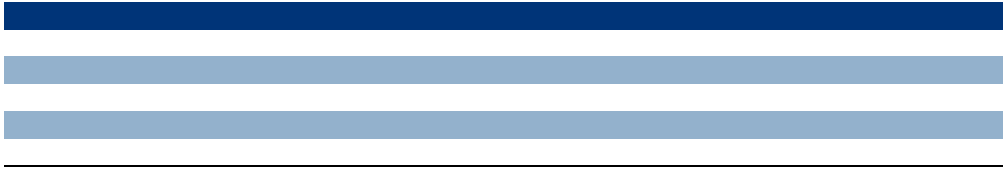






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**Governance Practices**

The Compensation Com

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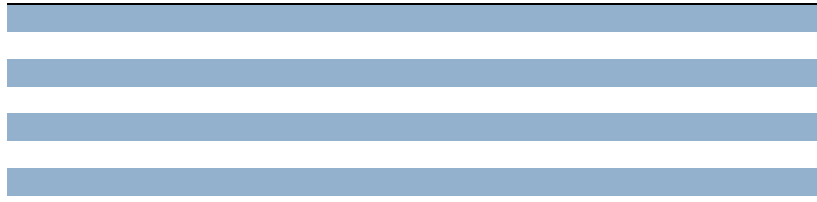
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The Compensation Committee, with the advice of its independent executive compensation consultant, reviews the proposed performance measures an o s a

















































PROPOSAL 5 APPROVE, ON\* "



PROPOSAL 6

ADVISORY VOTE ON THE FREQUENCY OF SHAREHOLDER VOTES  
ON OUR NAMED EXECUTIVE OFFICERS' COMPENSATION

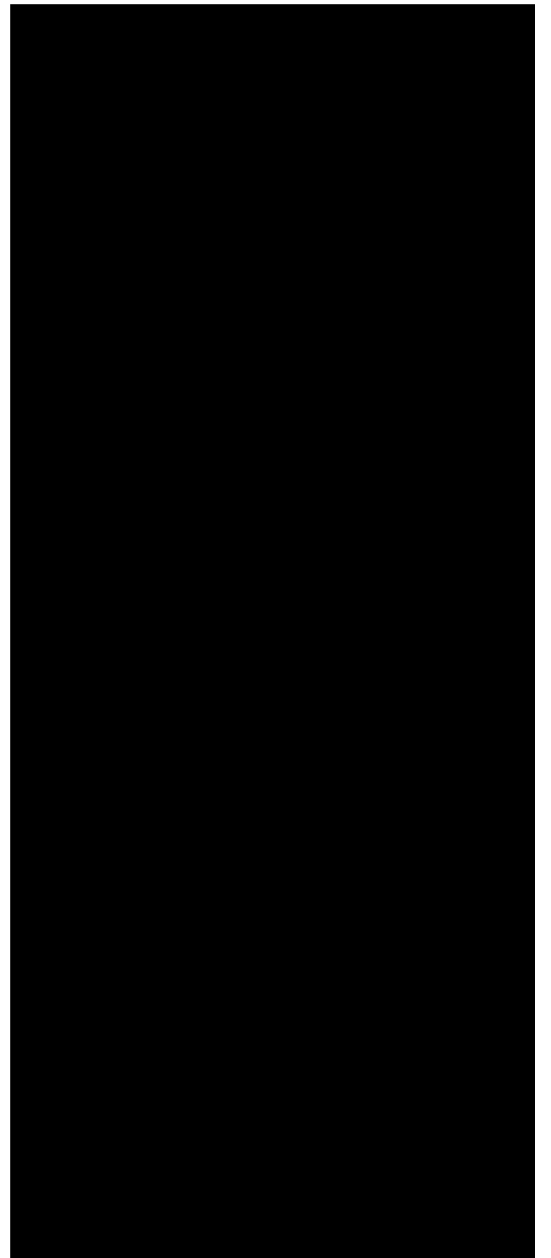
As part of our 2023 Annual Meeting, we are asking you to vote on the following proposal:



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## INFORMATION ABOUT SHAREHOLDER PROPOSALS AND COMPANY DOCUMENTS

### SHAREHOLDER PROPOSALS

To be included in the proxy statement and proxy card for the 2018 Annual Meeting of Shareholders, a shareholder proposal must be received by us on or before (y; cfo sn







(aa) "Performan:f





4. Option Rights. The Committee may, fr

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Award will provide for such early termination of restrictions (other than in connection with the death or disability of the Participant or a Change dr a

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excluding, for this,







Plan and which are intended to comply with the requirements of Section 409A of the Code. The Committee also may provide that S ~ â

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- (k) gross or operating margins, or gross or operating margin growth;
  - (l) return measures, including pre-tax or after-tax, before or after depreciation and amortization, return on assets, capital, investment, equity, sales or revenue;
  - (n)
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