



# LETTER TO OUR SHAREHOLDERS

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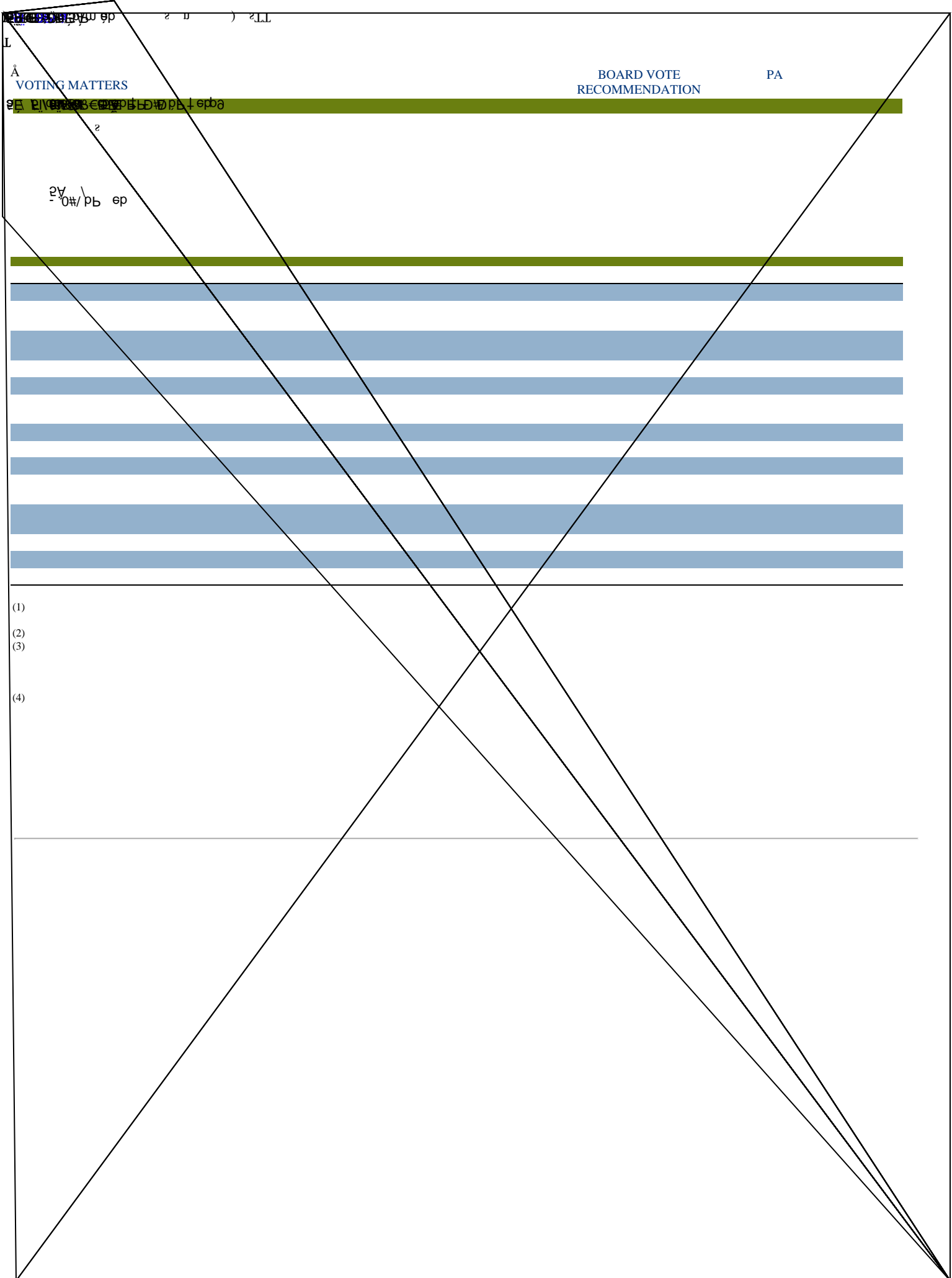
March 9, 2

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VOTING MATTERS

BOARD VOTE RECOMMENDATION

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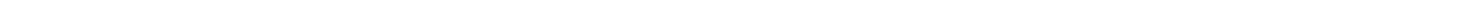


## PROPOSALS 1

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Other Equity Awards. As a result of Mr. Flanagan's separation, his outstanding equity was prorated based on his separation date of February 12, 2019. Mr.ased o







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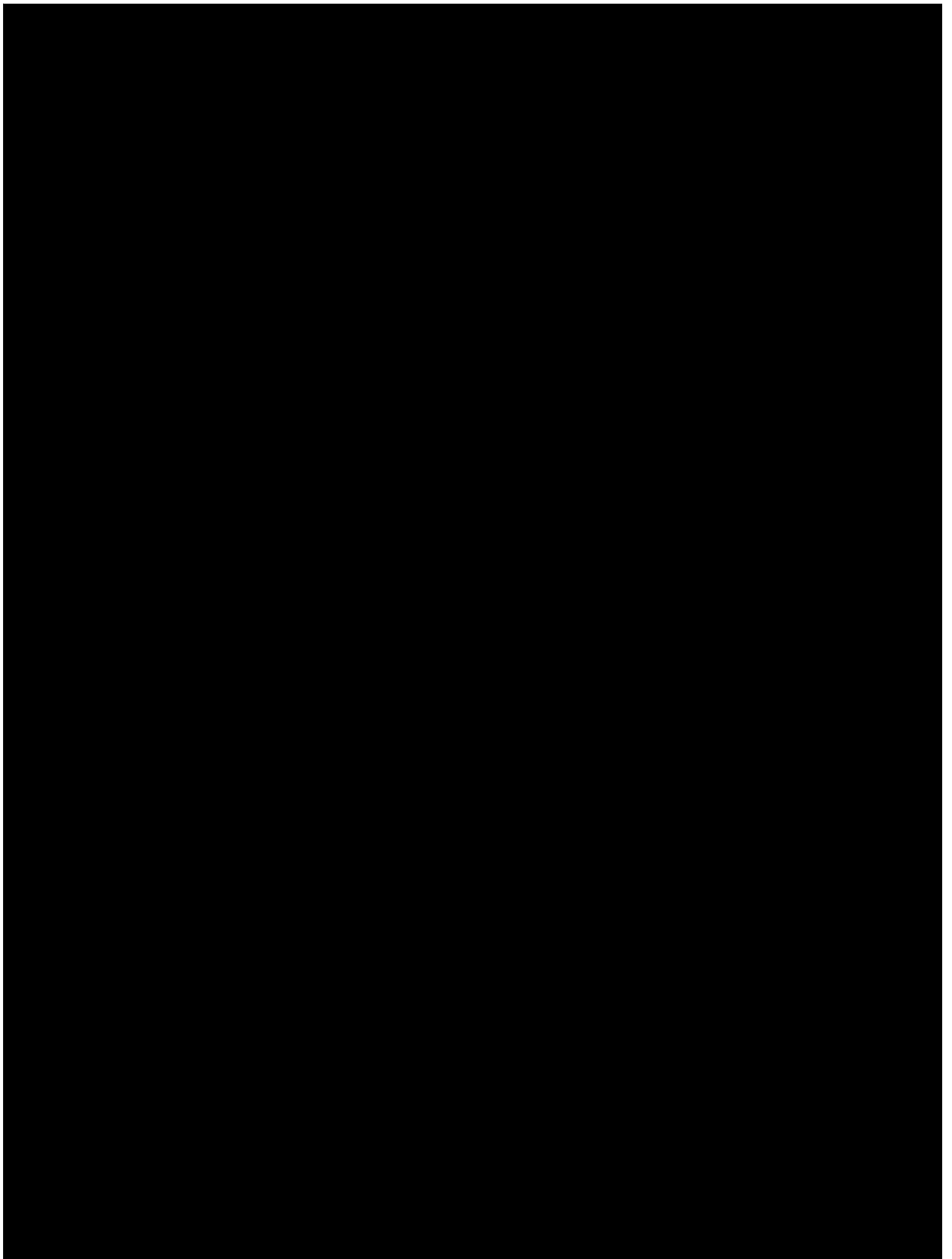




























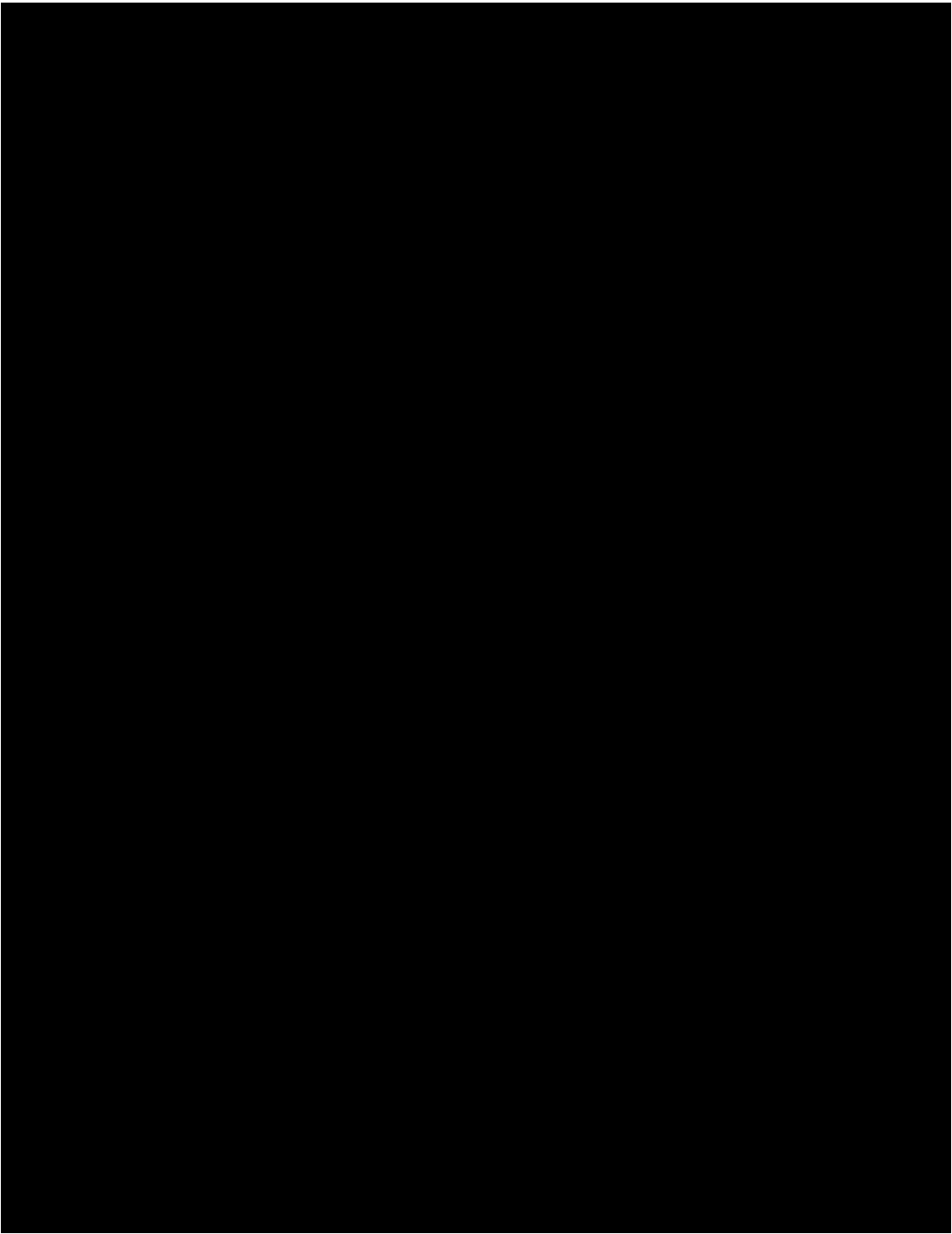












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