The contents ofe Ea E

(Í Äg

\_

\_\_\_\_\_ \_

\_\_\_\_\_

\_

\_

\_

\_

\_\_\_\_\_

\_\_\_\_

\_

Signatures	Title	Date
* James F. Kirsch	Director	March 7, 2011
* Francis R. McAllister	Director	March 7, 2011
* Roger Phillips	Director	March 7, 2011
* Richard K. Riederer	Director	March 7, 2011
Richard A. Ross	Director	
* Alan Schwartz	Director	March 7, 2011

\* The undersigned, by signing his name hereto, does sign and execute this registration statement on Form S-8 pursuant to a Power of Attorney executed on behalf of the above-indicated officers and directors of the Registrant and filed herewith as Exhibit 2(bia)

Exhibit Number
----------------

4.1

Second Amended Articles of Incorporation of Cl.s

Description

## JONES DAY

NORTH POINT • 901 LAKESIDE AVENUE • CLEVELAND, OHIO 44114-1190 TELE

## CONSENT OF INDEPENDENT REGISTENG (BI GNTING H NC cC

d		/s/ James F. Kirsch		
	ò		_	

(