

begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\`T*+TQE;F=T:"`S-#@T#0H^

M(%1F#0HQ,B`P(#`@,3(@,C4N-C4@.38gQ,

M<')O<&]S86P@=&\@<F%T:69Y('1H92!A<'!O:6YT;6

M(&%N=&EC:7!A=&4L('1H92!P97)S;VYS(&YA;65D(&%S('!R;WAI97,@<F5S
M97)V92!T:&4@<FEG:'0L(&EN('1H96ER(&1I<V-R971I;VXL('1O('9O=&4@
M*51J#0I4*@T**&9O<B!A(&QE<W-E<B!N=6UB97(@;W(@9F]R('-U8G-T:71U
M=&4@;F]M:6YE97,@9&5S:6=N871E9"!B>2!T:&4@1&ER96-T;W)S+"!T;R!T
M:&4@97AT96YT(&-O;G-I<W1E;G0@=VET:"!T:&4@*51J#0I4*@T**\$-O;7!A
M;GE<,C(R<R!296=U;&%T:6]N<RX@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O
M8FH-"C\$X(#`@;V)J#0H\`T*+U!R;V-3970@6R]01\$8@+U1E>'0@70T*+T9O
M;G0@/#P-"B]&,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%(-"CX^#0HO
M17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,C`@
M,"!08FH-"CP\#0HO3&5N9W1H(#4P.#`-"CX^#0IS=')E86T-"D)4#0HO1C(@
M,2!49@T*,3(@,"`P(#\$R(#(U+C8U(#DT-BXX.2!4;0T*,"!G#0HO1U,Q(&=S
M#0HP(%1C#0HP(%1W#0HH("`@("``@("``@("``@("``@("``@*51J#0HO1C,@,2!4
M9@T*."XY-"`M,BXS-B!41`T**\$E.1D]234%424].(\$-/3D-%4DY)3D<@1\$E2
M14-43U)3(\$%.1"! .3TU)3D5%4RE4:@T*+T8R(#\$@5&8-"BTX+CDT("TR+C,T
M(%1\$#0HH("`@("``@0F%S960@=7!O;B!I;F9O<FUA=&EO;B!R96-E:79E9"!F
M<F]M('1H92!R97-P96-T:79E(\$1I<F5C=&]R<R!A;F0@;F]M:6YE97,@87,@
M;V8@36%R

M;65R8VAA;G0@8F%N:VEN9R!F:7)M+B!-<BX@27)E;&%N9"!W87,@0VAA:7)M
M86X@;V8@=&AE(\$)O87)D(&9R:VT@,3DY-B!U;G1I;"`I5&H-"E0J#0HH36%R
M8V@L(#\$Y.3@@;V8@4W5N(\$-O87-T(\$EN9'5S=')I97,L(\$EN8RXL(&\$@<&QA
M<W1I8W,@<')O9'5C97(N*51J#0HT.2XS.#4W(#,N-#<V-2!41`T**#\$Y.#8I
M5&H-"B] &,B`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@-34V+C8U(%1M#0HH("E4
M:@T*+T8S(#\$@5&8-"C\$P+C`W.2`P(#`@,3`N,#<Y(#(U+C8U(#4T,RXR,2!4
M;0T*+3`N,#`P,2!48PT*,"XP,#`Q(%1W#0HH1RX@1E)!3DL@2D]+3\$E++"`I
M5&H-"B] &-"`Q(%1F#0HY+C4T.#4@,"!41`T*,"!48PT*,"!4=PT**#<Q+!#
M:&%I<FUA;B!S:6YC92!* =6QY+"`Q.3DY(&%N9"!#: &EE9B!%>&5C=71I=F4@
M3V9F:6-E<B!S:6YC92!.;8F

M<F%T960L(&%N(&EN=&5R;F%T:6]N86P@;F]N9F5R<F]U<R!M97 &F6@;6E

M87)D(&-O;6UI='1E97,@=V5R92!H96QD+B!\$:7)E8W1O<G,@86QS;R`I5&H-
M"C(S+C\$R("TR+C,@5\$0-"B@S("E4:@T*150-"F5N9'-T<F5A;0T*96YD;V)J
M#0HR-"`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4\$1&("]497AT(%T-"B]&;VYT
M(#P\#0H01C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2#0H^/@T*+T5X
M=\$=3=&%T92`\`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F108FH-"C(V(#`@
M;V)J#0H\`T*+TQE;F=T:"`U,38U#0H^/@T*<W1R96%M#0I"5`T*+T8R(#\$@
M5&8-"C\$R(#`@,"`Q,B`R-2

4: &4@0V]M<&5N<V%T:6]N(&%N9"!/ M<F=A;FEZ8711;VX@0V]M;6ET... M36]R;&5Y(%PH8VAA:7)M86Y<*2P@0V%M8G)E+!"-8T%L;&ES=&5R("E4:@T* M,"`M,2XQ,B!41`T*&%N9"!/ <F5S;6%N+"!R96-O;6UE;F1S('1O('1H92!" M;V%R9"!O9B!\$:7)E8W1O<G,@=&AE(&]F9FEC97)S(&%N9"!C;VUP96YS871I M;VX@;V8@;V9F:6-E<G,[(&%D;6EN:7-T97)S('1H92`I5&H-"E0J#0HH0V]M M<&%N>5PR,C)S(&-O;7!E;G-A=&EO;B!P;&%N<R!F;W(@;V9F:6-E<G,[(')E M=FEE=W,@;W)G86YI>F%T:6]N(&%N9"!M86YA9V5M96YT(&1E=F5L;W!M96YT M.R!E=F%L=6%T97,@=&AE("E4:@T*5"H-"BAP97)F;W)M86YC92!O9B!T:&4@ M0VAI968@17AE8W5T:79E(\$]F9FEC97([(&%N9"!O8G1A:6YS('1H92!A9'9I M8V4@;V8@;W5T<VED92!E>'!E<G1S('=I=&@<F5G87)D('1O(&-O;7!E;G-A M=&EO;B`I5&H-"E0J#0HH;6%T=&5R<RX@5&AE(\$-O;6UI='1E92!H96QD(' -E M=F5Nf&U#97I9;N9S{M80*8ENVR#E9\$696,B@ 6F

<E(-ELE
:JO@MO... #9@#2EE@

: \ (E) J J 8 : , J E @ e U M # @ D J E @

M"C`@+3(N,R!41`T**`@("`@(\$1I<F5C=&]R<R!W:&\@:F]I;F5D('1H92!"
M;V%R9"!B969O<F4@2F%N=6%R>2`Q+"`Q.3DY(&%L<V\@&%R=&EC:7!A=&4@
M:6X@96ET:&5R('1H92!2971I<F5M96YT(%!L86X@9F]R(\$YO;BTI5&H-"C`@
M+3\$N,3(@

M-C4@-30U+C8Q(&P-"E,-"C`@1PT*,C4N-C4@-30U+C8Q(&T-"C(U,BXR,2`U
M-#4N-C\$@;`T*,C4R+C(Q(#4T-2XV,2!M#0HR-3(N,C\$@-30V+C`Y(&P-"E,-
M"C`N-2!'#0HS,S

M,CD@,S<X+C4W(&T-"C4R-BXR.2`S-SDN,#4@;`T*4PT*,"XU(\$<-"C4X-BXU
M,R`S-SDN,#4@;0T*-3(Y+C8U(#,W.2XP-2!L#0HU,CDN-C4@,S<Y+C`U(&T-
M"C4R.2XV-2`S-S@N-3<@;`T*4PT*,"! '#0HU,CDN-C4@,S<X+C4W(&T-"C4X
M-BXU,R`S-S@N-3<@;`T*-3@V+C4S(#,W."XU-

M(&P-"E,-"C`@1PT*,C(Q+C`Q(#@Q,"XU-R!M#0HS-S\$N,#\$@.#\$P+C4W(&P-
M"C,i`

M+3\$P-2XQ*%PH-UPI*2TR.3,Q+C(H+3`M*2TU,S4P+CDH+3`M*2TT.#DY+C(H
M-RPX-S`I751*#0I4*@T*6RA/<&5R871I;VYS*2TQ-S<T,RXV*#\$Y.3<,

M97 (@=&AE(%90;'5N=&%R>2!.;VXM475A;&EF:65D(\$1E9F5R<F5D(\$-O;7!E
M;G-A=&EO;B!0;&%N(&%S(&9O;&QO=W,Z

M86YT("E4:@T*5"H-"BAW87,@9&EV:61E9"!I;GIO('1H<F5E(&5Q=6%L('1R
M86YC:&5S+"!A="!T:&4@9FAS\$5S+"!I;

M-"XV,2`X,#,N,3,@;`T*-#,T+C8Q(#@P,RXQ,R!M#0HT,S0N-C\$@.#`S+C8Q
M(&P-"E,-"C`N-2!'#0HU.#8N-3,@.#`S+C8Q(&T-"COT-RXX,2`X,#,N-C\$@
M;`T*-#0W+C@Q(#@P,RXV,2!M#0HT-#<N.#\$@.#`S+C\$S(&P-"E,-"C`@1PT*
M-#0W+C@Q(#@P,RXQ,R!M#0HU.#8N-3,@.#`S+C\$S(&P

M-BXS,R!L#0HT-S\$N.#\$@-3<V+C,S(&T-"COW,2XX,2`U-S4N.#4@;`T*4PT*
M

M<R!L87)G97(@=&AA;B!T:&4@<F5L979A;G0@:6YD=7-T<GD@9W)O=7!S(&9O
M<B`I5&H-"E0J#0HH<W1O8VL@<')I8V4@<&5R9F]R;6%N8V4@8V]M<&%R:7-O
M;BX@*51J#0HP("TR+C,@5\$0-"B@@("@"!&961E<F%L(&EN8V]M92!T87@@
M;&5G:7-L871I;VX@96YA8W1E9"!I;B`Q.3DS(&QI;6ET<R!T:&4@9&5D=6-T
M:6)I;&ET>2!09B!C97)T86EN(&5X96-U=&EV92!C;VUP96YS871I;VX@:6X@
M*51J#0HP("TQ+C\$R(%1\$#0HH97AC97-S(&]F("0Q(&UI;&QI;VXN(%1H92!#
M;VUP86YY(&AA<R!N;W0@:&%D('U8V@@;F]N+61E9'5C=&EB;&4@<&%Y;65N
M=',@86YD(&1O97,@;F]T(&5X<&5C="!S=6-H('!A>6UE;G1S("E4:@T*5"H-
M"BAF;W(@>65A<B`R,#`P+B!)9B!N;VXM9&5D=6-T:6)L92!P87EM96YT<R!W
M;W5L9"!B96-O;64@;&EK96QY(&EN(&\$@9G5@9 \$

M5&AE(&QE=F5L<R!O9B!2;VYA(')E<75I<F5D('5N9&5R('1H92!B;VYU<R`I
M5&H-"E0J#0HH9G5N9&EN9R!S=')U8W1U<F4@=VEL;"!B92!C86QI8G)A=&5D
M(&5A8V@@>65A<B!A9V%I;G-T('1H92!R96-E;G0@:&ES=&]R:6-A;"!P97)F
M;W)M86YC92!O9B!A('!E97(@9W)O=7`@;V8@;65T86QS(&%N9"`I5&H-"E0J
M#0HH;6EN:6YG(&-O;7!A;FEE<RX@4W5C:"!P;V]L(&-A;B!B92!Z97)O(&%N
M9"!C86YN;W0@97AC965D(#,P,"!P97)C96YT(&]F('1H92!O9F9I8V5R<UPR
M,C(@86=G<F5G871E('1A<F=E="!B;VYU<V5S+B`I5&H-"E0J#0HH3V8@=&AE
M('!O;VPL(#<U)2!W:6QL(&)E(&1I<W1R:6)U=&5D('1O(&]F9FEC97)S(&]GL;"!

M:6-I96YT(%)O;F\$@=&\@9V5N97)A=&4@86YY(\$U022!0;&%N(&)O;G5S('!O
M:VP

M=&%I;&5D(&1E<V-R:\1

M8VL@;VX@=&AE(&1E9F5R<F%L("E4:@T*5"H-"BAD871E(&]F('1H92!B;VYU
M<R!PY!FR

M87)N960@8GD@37(N(\$)R:6YZ;R!I<R!D:7-C;&]S960@=6YD97(@=&AE(\$Q4
M25`@4&%Y;W5T<R!C;VQU;6X@;V8@=&AE(%PR,C-3=6UM87)Y(\$-O;7!E;G-A
M=&EO;B`I5&H-"E0J#0HH5&%B;&5<,C(T(&]N('!A9V4@."X@37(N(\$)R:6YZ
M;R!W87,@9W)A;G1E9"`TÆU

M<G9I8V4N(%1H92!A;6]U;G1S(&QI<W1E9"!I;B!T:&4@=&%B;&4@*51J#0I4
M*@T**&%R92!C;VUP=71E9"!O;B!A;B!A=71O;6%T:6,@:F]I;G0@86YD(' -U
M<G9I=F]R<VAI<"!A;FYU:71Y(&)A<VES(&%N9"!A<'P4 ,

M/@T*/CX-"F5N9&]B:@T* .#\$@, " !08FH-"CP\#0HO3&5N9W1H(#0Y-3@-"CX^
M#0IS=')E86T-"D)4#0H01C(@, 2!49@T*, 3(@, "`P(#\$R(#(U+C8U(#DV, 2XP
M-2!4;↑

M<F5C96YT;'D@<V5T=&QE9"!L86)O<B!N96=O=&EA=&EO;G,@:6X@,3DY.2!W
M:71H('1H92!54U=!+"!T:&4@86=R965M96YT('=A<R!E>'1E;F1E9"!T;R!*
M=6QY(#,Q+"`R,#`T+B`I5&H-"B]&,R`Q(%1F#0HV+C<R("TR+C,V(%1\$#0HH
M4T5#5\$EH

M9FED=6-I87)I97, @=&\@<V5N9"!P<F]X:65S(&%N9"!P<F]X>2!M871E<FEA
M;"!T;R!T:&5I<B!P<FEN8VEP86QS+"!A;F0@=&AE(\$-O;7!A;GD@*51J#0I4
M*@T**' '=I;&P@<

M(&5L96-T960L(&UU;11I<&QI960@8GD@=&AE(&YU;6)E<B!O9B!H:7,@;W(@
M:&5R(\$-O;6UO;B!Q

M8W1O<G,I5&H-"B]&."`Q(

M;VT@=&AE(&9O;&QO=VEN9R!N;VUI;F5E7"AS7"DZ("`@("`@("`@("`@("`@
M("`@("`@("E4:@T*5"H

M8FH-"CF\#0H05'EP92`O1F]N=`T*+U-U8G19

begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX_3#0HR(#`@;V)J#0H\`T*+TQE;F=T:"`S-#@T#0H^

M(%1F#0HQ,B`P(#`@,3(@,C4N-C4@.38gQ,

M<')O<&]S86P@=&\@<F%T:69Y('1H92!A<'!O:6YT;6

M(&%N=&EC:7!A=&4L('1H92!P97)S;VYS(&YA;65D(&%S('!R;WAI97,@<F5S
M97)V92!T:&4@<FEG:'0L(&EN('1H96ER(&1I<V-R971I;VXL('1O('9O=&4@
M*51J#0I4*@T**&9O<B!A(&QE<W-E<B!N=6UB97(@;W(@9F]R('-U8G-T:71U
M=&4@;F]M:6YE97,@9&5S:6=N871E9"!B>2!T:&4@1&ER96-T;W)S+"!T;R!T
M:&4@97AT96YT(&-O;G-I<W1E;G0@=VET:"!T:&4@*51J#0I4*@T**\$-O;7!A
M;GE<,C(R<R!296=U;&%T:6]N<RX@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O
M8FH-"C\$X(#`@;V)J#0H\`T*+U!R;V-3970@6R]01\$8@+U1E>'0@70T*+T9O
M;G0@/#P-"B]&,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%(-"CX^#0HO
M17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,C`@
M,"!08FH-"CP\#0HO3&5N9W1H(#4P.#`-"CX^#0IS=')E86T-"D)4#0HO1C(@
M,2!49@T*,3(@,"`P(#\$R(#(U+C8U(#DT-BXX.2!4;0T*,"!G#0HO1U,Q(&=S
M#0HP(%1C#0HP(%1W#0HH("`@("``@("``@("``@("``@("``@*51J#0HO1C,@,2!4
M9@T*."XY-"`M,BXS-B!41`T**\$E.1D]234%424].(\$-/3D-%4DY)3D<@1\$E2
M14-43U)3(\$%.1"! .3TU)3D5%4RE4:@T*+T8R(#\$@5&8-"BTX+CDT("TR+C,T
M(%1\$#0HH("`@("``@0F%S960@=7!O;B!I;F9O<FUA=&EO;B!R96-E:79E9"!F
M<F]M('1H92!R97-P96-T:79E(\$1I<F5C=&]R<R!A;F0@;F]M:6YE97,@87,@
M;V8@36%R

M;65R8VAA;G0@8F%N:VEN9R!F:7)M+B!-<BX@27)E;&%N9"!W87,@0VAA:7)M
M86X@;V8@=&AE(\$)O87)D(&9R:VT@,3DY-B!U;G1I;"`I5&H-"E0J#0HH36%R
M8V@L(#\$Y.3@@;V8@4W5N(\$-O87-T(\$EN9'5S=')I97,L(\$EN8RXL(&\$@<&QA
M<W1I8W,@<')O9'5C97(N*51J#0HT.2XS.#4W(#,N-#<V-2!41`T**#\$Y.#8I
M5&H-"B] &,B`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@-34V+C8U(%1M#0HH("E4
M:@T*+T8S(#\$@5&8-"C\$P+C`W.2`P(#`@,3`N,#<Y(#(U+C8U(#4T,RXR,2!4
M;0T*+3`N,#`P,2!48PT*,"XP,#`Q(%1W#0HH1RX@1E)!3DL@2D]+3\$E++"`I
M5&H-"B] &-"`Q(%1F#0HY+C4T.#4@,"!41`T*,"!48PT*,"!4=PT**#<Q+`!#
M:&%I<FUA;B!S:6YC92!* =6QY+"`Q.3DY(&%N9"!#: &EE9B!%>&5C=71I=F4@
M3V9F:6-E<B!S:6YC92!.;8F

M<F%T960L(&%N(&EN=&5R;F%T:6]N86P@;F]N9F5R<F]U<R!M97 &F6@;6E

M87)D(&-O;6UI='1E97,@=V5R92!H96QD+B!\$:7)E8W1O<G,@86QS;R`I5&H-
M"C(S+C\$R("TR+C,@5\$0-"B@S("E4:@T*150-"F5N9'-T<F5A;0T*96YD;V)J
M#0HR-"`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4\$1&("]497AT(%T-"B]&;VYT
M(#P\#0H01C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2#0H^/@T*+T5X
M=\$=3=&%T92`\`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F108FH-"C(V(#`@
M;V)J#0H\`T*+TQE;F=T:"`U,38U#0H^/@T*<W1R96%M#0I"5`T*+T8R(#\$@
M5&8-"C\$R(#`@,"`Q,B`R-2

4: &4@0V]M<&5N<V%T:6]N(&%N9"!/ M<F=A;FEZ8711;VX@0V]M;6ET... M36]R;&5Y(%PH8VAA:7)M86Y<*2P@0V%M8G)E+!"-8T%L;&ES=&5R("E4:@T* M,"`M,2XQ,B!41`T**&%N9"!/ <F5S;6%N+"!R96-O;6UE;F1S('1O('1H92!" M;V%R9"!O9B!\$:7)E8W1O<G,@=&AE(&]F9FEC97)S(&%N9"!C;VUP96YS871I M;VX@;V8@;V9F:6-E<G,[(&%D;6EN:7-T97)S('1H92`I5&H-"E0J#0HH0V]M M<&%N>5PR,C)S(&-O;7!E;G-A=&EO;B!P;&%N<R!F;W(@;V9F:6-E<G,[(')E M=FEE=W,@;W)G86YI>F%T:6]N(&%N9"!M86YA9V5M96YT(&1E=F5L;W!M96YT M.R!E=F%L=6%T97,@=&AE("E4:@T*5"H-"BAP97)F;W)M86YC92!O9B!T:&4@ M0VAI968@17AE8W5T:79E(\$]F9FEC97([(&%N9"!O8G1A:6YS('1H92!A9'9I M8V4@;V8@;W5T<VED92!E>'!E<G1S('=I=&@<F5G87)D('1O(&-O;7!E;G-A M=&EO;B`I5&H-"E0J#0HH;6%T=&5R<RX@5&AE(\$-O;6UI='1E92!H96QD(' -E M=F5Nf&U#97I9;N9S{M88*8ENVR#E9\$696,B@ 6F

<E(-ELE
:JO@MO... #9@#2EE@

: \ (E) J J 8 : , J E @ e U M # @ D I E @

M"C`@+3(N,R!41`T**`"@("\$1I<F5C=&]R<R!W:&\@:F]I;F5D('1H92!"
M;V%R9"!B969O<F4@2F%N=6%R>2`Q+"`Q.3DY(&%L<V\@&%R=&EC:7!A=&4@
M:6X@96ET:&5R('1H92!2971I<F5M96YT(%!L86X@9F]R(\$YO;BTI5&H-"C`@
M+3\$N,3(@

M-C4@-30U+C8Q(&P-"E,-"C`@1PT*,C4N-C4@-30U+C8Q(&T-"C(U,BXR,2`U
M-#4N-C\$@;`T*,C4R+C(Q(#4T-2XV,2!M#0HR-3(N,C\$@-30V+C`Y(&P-"E,-
M"C`N-2!'#0HS,S

M,CD@,S<X+C4W(&T-"C4R-BXR.2`S-SDN,#4@;`T*4PT*,"XU(\$<-"C4X-BXU
M,R`S-SDN,#4@;0T*-3(Y+C8U(#,W.2XP-2!L#0HU,CDN-C4@,S<Y+C`U(&T-
M"C4R.2XV-2`S-S@N-3<@;`T*4PT*,"! '#0HU,CDN-C4@,S<X+C4W(&T-"C4X
M-BXU,R`S-S@N-3<@;`T*-3@V+C4S(#,W."XU-

M(&P-"E,-"C`@1PT*,C(Q+C`Q(#@Q,"XU-R!M#0HS-S\$N,#\$@.#\$P+C4W(&P-
M"C,i`

M+3\$P-2XQ*%PH-UPI*2TR.3,Q+C(H+3`M*2TU,S4P+CDH+3`M*2TT.#DY+C(H
M-RPX-S`I751*#0I4*@T*6RA/<&5R871I;VYS*2TQ-S<T,RXV*#\$Y.3<,

M97 (@=&AE(%90;'5N=&%R>2!.;VXM475A;&EF:65D(\$1E9F5R<F5D(\$-O;7!E
M;G-A=&EO;B!0;&%N(&%S(&9O;&QO=W,Z

M86YT("E4:@T*5"H-"BAW87,@9&EV:61E9"!I;GIO('1H<F5E(&5Q=6%L('1R
M86YC:&5S+"!A="!T:&4@9FAS\$5S+"!I;

M-"XV,2`X,#,N,3,@;`T*-,T+C8Q(#@P,RXQ,R!M#0HT,S0N-C\$@.#`S+C8Q
M(&P-"E,-"C`N-2!'#0HU.#8N-3,@.#`S+C8Q(&T-"COT-RXX,2`X,#,N-C\$@
M;`T*-,#0W+C@Q(#@P,RXV,2!M#0HT-#<N.#\$@.#`S+C\$S(&P-"E,-"C`@1PT*
M-#0W+C@Q(#@P,RXQ,R!M#0HU.#8N-3,@.#`S+C\$S(&P

M-BXS,R!L#0HT-S\$N.#\$@-3<V+C,S(&T-"COW,2XX,2`U-S4N.#4@;`T*4PT*
M

M<R!L87)G97(@=&AA;B!T:&4@<F5L979A;G0@:6YD=7-T<GD@9W)O=7!S(&9O
M<B`I5&H-"E0J#0HH<W1O8VL@<')I8V4@<&5R9F]R;6%N8V4@8V]M<&%R:7-O
M;BX@*51J#0HP("TR+C,@5\$0-"B@@("@"!&961E<F%L(&EN8V]M92!T87@@
M;&5G:7-L871I;VX@96YA8W1E9"!I;B`Q.3DS(&QI;6ET<R!T:&4@9&5D=6-T
M:6)I;&ET>2!09B!C97)T86EN(&5X96-U=&EV92!C;VUP96YS871I;VX@:6X@
M*51J#0HP("TQ+C\$R(%1\$#0HH97AC97-S(&]F("0Q(&UI;&QI;VXN(%1H92!#
M;VUP86YY(&AA<R!N;W0@:&%D('U8V@@;F]N+61E9'5C=&EB;&4@<&%Y;65N
M=',@86YD(&1O97,@;F]T(&5X<&5C="!S=6-H('!A>6UE;G1S("E4:@T*5"H-
M"BAF;W(@>65A<B`R,#`P+B!)9B!N;VXM9&5D=6-T:6)L92!P87EM96YT<R!W
M;W5L9"!B96-O;64@;&EK96QY(&EN(&\$@9G5@9 \$

M5&AE(&QE=F5L<R!O9B!2;VYA(')E<75I<F5D('5N9&5R('1H92!B;VYU<R`I
M5&H-"E0J#0HH9G5N9&EN9R!S=')U8W1U<F4@=VEL;"!B92!C86QI8G)A=&5D
M(&5A8V@@>65A<B!A9V%I;G-T('1H92!R96-E;G0@:&ES=&]R:6-A;"!P97)F
M;W)M86YC92!O9B!A('!E97(@9W)O=7`@;V8@;65T86QS(&%N9"`I5&H-"E0J
M#0HH;6EN:6YG(&-O;7!A;FEE<RX@4W5C:"!P;V]L(&-A;B!B92!Z97)O(&%N
M9"!C86YN;W0@97AC965D(#,P,"!P97)C96YT(&]F('1H92!O9F9I8V5R<UPR
M,C(@86=G<F5G871E('1A<F=E="!B;VYU<V5S+B`I5&H-"E0J#0HH3V8@=&AE
M('!O;VPL(#<U)2!W:6QL(&)E(&1I<W1R:6)U=&5D('1O(&]F9FEC97)S(&]GL;"!

M:6-I96YT(%)O;F\$@=&\@9V5N97)A=&4@86YY(\$U022!0;&%N(&)O;G5S('!O
M:VP

M=&%I;&5D(&1E<V-R:\1

M8VL@;VX@=&AE(&1E9F5R<F%L("E4:@T*5"H-"BAD871E(&]F('1H92!B;VYU
M<R!PY!FR

M87)N960@8GD@37(N(\$)R:6YZ;R!I<R!D:7-C;&]S960@=6YD97(@=&AE(\$Q4
M25`@4&%Y;W5T<R!C;VQU;6X@;V8@=&AE(%PR,C-3=6UM87)Y(\$-O;7!E;G-A
M=&EO;B`I5&H-"E0J#0HH5&%B;&5<,C(T(&]N('!A9V4@."X@37(N(\$)R:6YZ
M;R!W87,@9W)A;G1E9"`TÆU

M<G9I8V4N(%1H92!A;6]U;G1S(&QI<W1E9"!I;B!T:&4@=&%B;&4@*51J#0I4
M*@T**&%R92!C;VUP=71E9"!O;B!A;B!A=71O;6%T:6,@:F]I;G0@86YD(' -U
M<G9I=F]R<VAI<"!A;FYU:71Y(&)A<VES(&%N9"!A<'P4 ,

M/@T*/CX-"F5N9&]B:@T* .#\$@, " !08FH-"CP\#0HO3&5N9W1H(#0Y-3@-"CX^
M#0IS=')E86T-"D)4#0H01C(@, 2!49@T*, 3(@, "`P(#\$R(#(U+C8U(#DV, 2XP
M-2!4;↑

M<F5C96YT;'D@<V5T=&QE9"!L86)O<B!N96=O=&EA=&EO;G,@:6X@,3DY.2!W
M:71H('1H92!54U=!+"!T:&4@86=R965M96YT('=A<R!E>'1E;F1E9"!T;R!*
M=6QY(#,Q+"`R,#`T+B`I5&H-"B]&,R`Q(%1F#0HV+C<R("TR+C,V(%1\$#0HH
M4T5#5\$EH

M9FED=6-I87)I97, @=&\@<V5N9"!P<F]X:65S(&%N9"!P<F]X>2!M871E<FEA
M;"!T;R!T:&5I<B!P<FEN8VEP86QS+"!A;F0@=&AE(\$-O;7!A;GD@*51J#0I4
M*@T**' '=I;&P@<

M(&5L96-T960L(&UU;11I<&QI960@8GD@=&AE(&YU;6)E<B!O9B!H:7,@;W(@
M:&5R(\$-O;6UO;B!Q

M8W1O<G,I5&H-"B]&."`Q(

M;VT@=&AE(&9O;&QO=VEN9R!N;VUI;F5E7"AS7"DZ("`@("`@("`@("`@("`@
M("`@("`@("E4:@T*5"H

M8FH-"CF\#0HO5'EP92`O1F]N=`T*+U-U8G19

