







While we must ensure our ability to operate during a labor disruption, I want to emphasize our foremost desire for a settlement with the Steelworkers. We earnestly hope to work closely with the union in order to protect jobs and secure the mines' future. We will do everything we can to find solutions and reach an acceptable labor agreement. We remain confident that this can be achieved.

Sincerely,

/s/ John S. Brinzo

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