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*To the Shareholders of
CLEVELAND-Â*

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NOTICE

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Constitutive elements

NO

A. J.
Maurice

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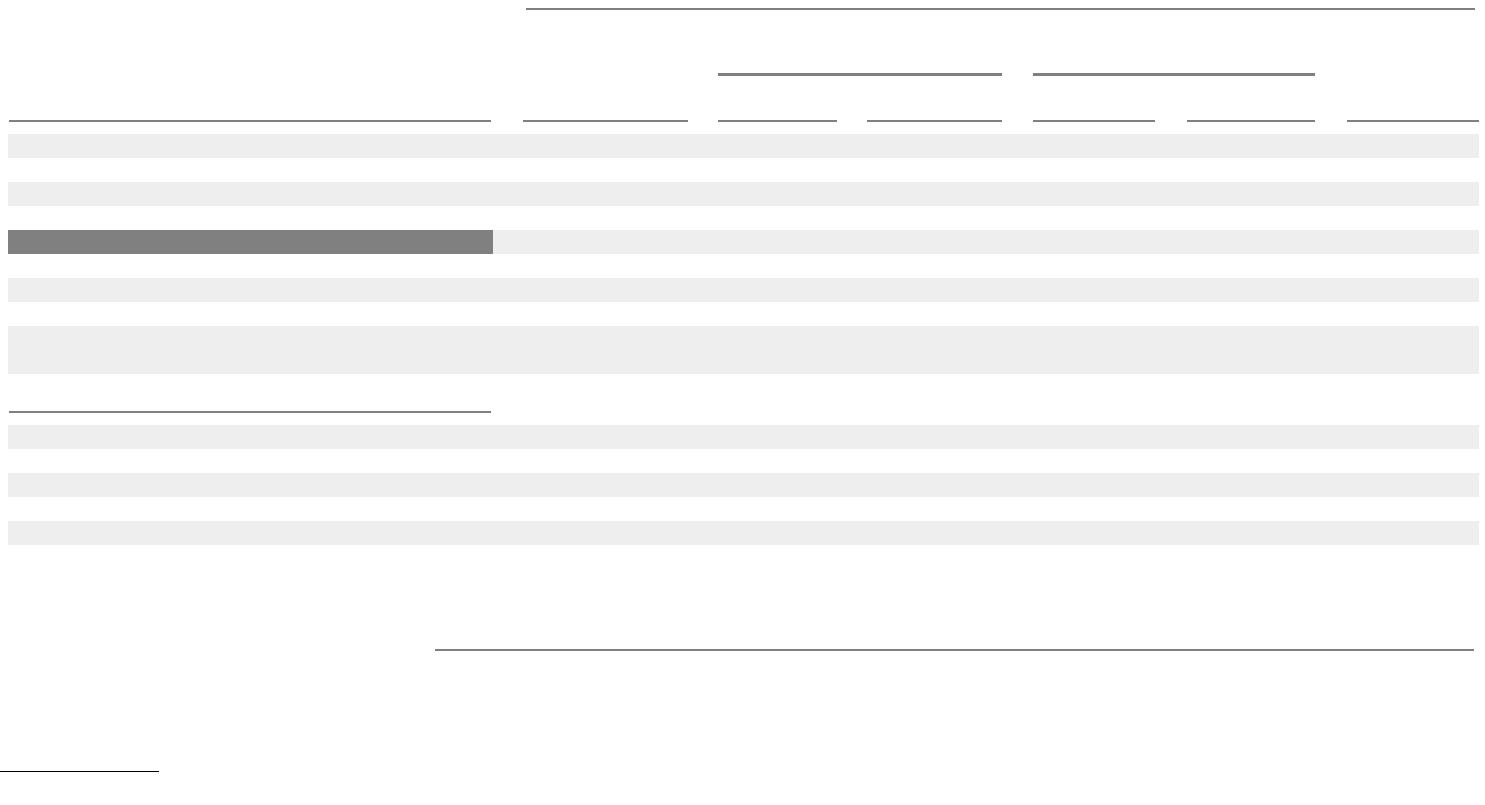


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The Board of Directors has a Nonemployee Directors' Compensation

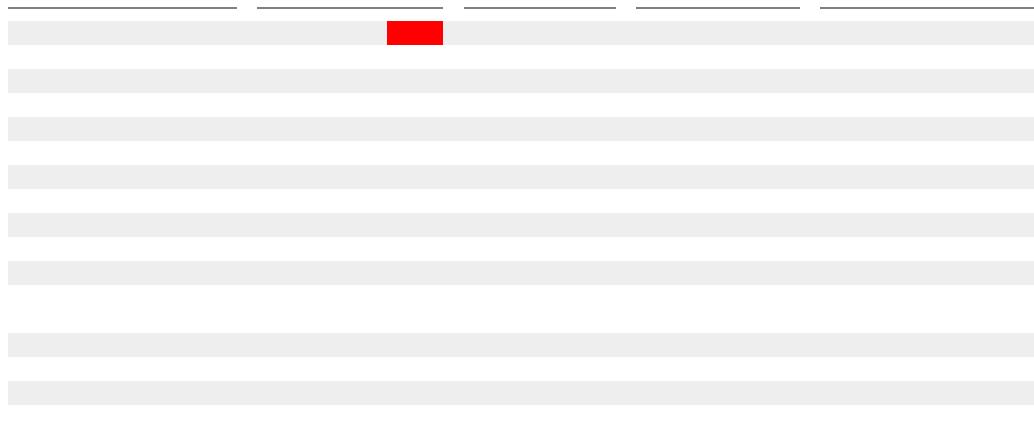
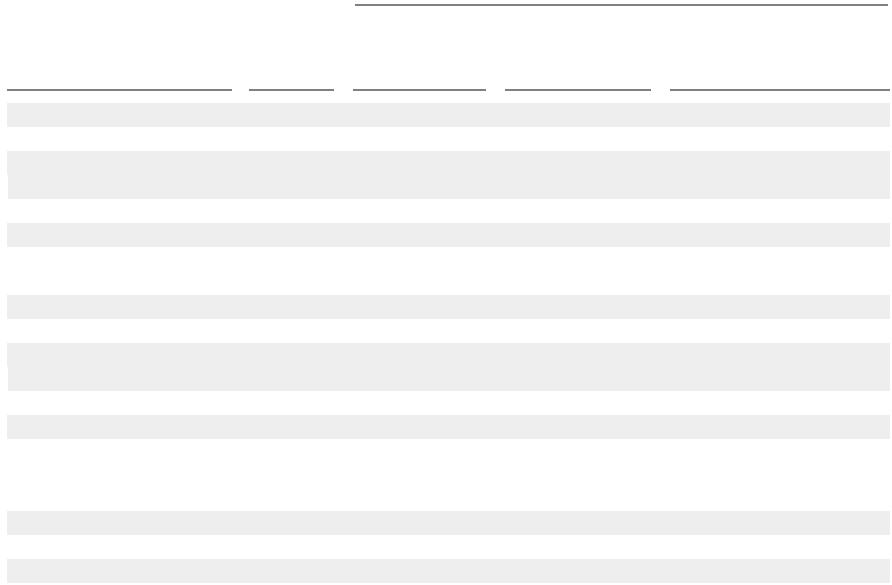
•T^oA^oC^oV^o3^oQ^oU^oS^od^oA^o



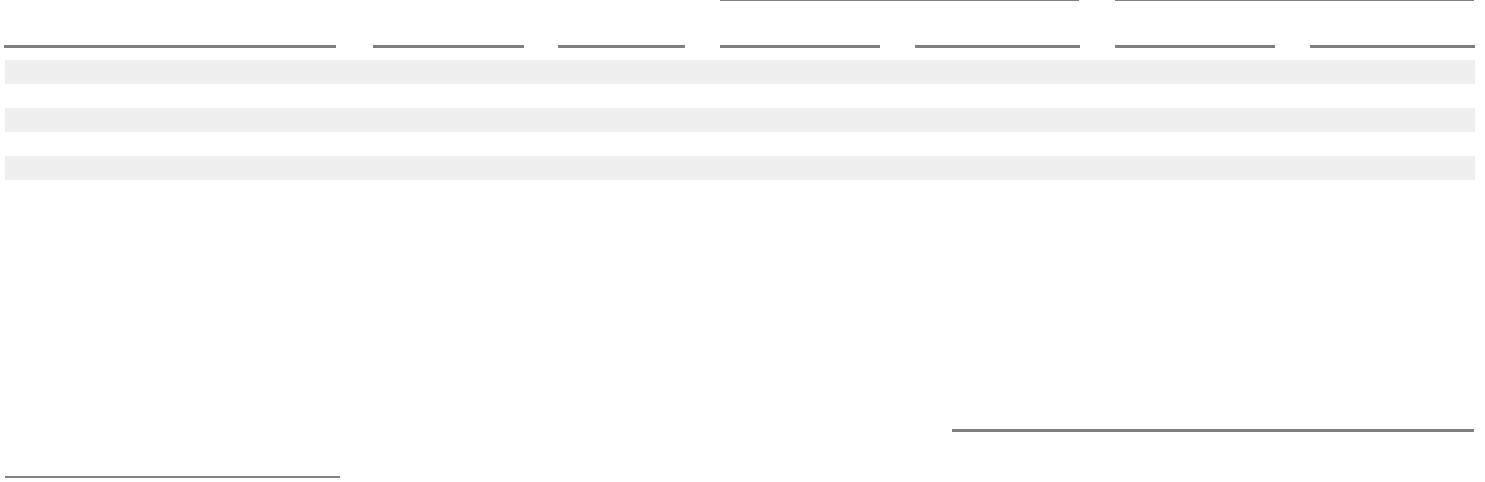
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EXECUTIVE COMPENSATION

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(5) Amounts indicated for 2004 include (a) cash ~~and~~ for se



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AGREEMENTS AND TRANSACTIONS

Effective January 1, 2000, the Company entered into severance agreements with named ex-employees /

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AUDIT COMMITTEE REPORT

The Audit Committee of Cleveland-Cliffs Inc Board of Directors (“Committee”) is composed of four independen

Map ~ V



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