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CLEVELAND-CLIF <b>E</b> NC	AND¢CEID <b>ermin</b> edi	ADIEf		

## **Table of Contents** December 15, 2005 with earlier adoption encouraged.

Table of Contents		

# Table of Contents NOTE 3 – PORTMAN ACQU

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### Table of Contents Milwaukee Solvay Site In September 2002, the C

Table of		

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Table of Contents			
commitments of A\$37.3 million at June 30, 2005, related to the production expansion to 8 million metric to{	8%a{u£ffoiiiiNnf{lao{h,≪366,	2e3 %3 star 3r3 ehe mmnhliate lehe	p

### **Table of Contents**

The purchase price for the 80.4 percent interest in \$9.8560 ligation of foreign currency hedging costs	n Portman was \$433.8 million, including \$13.3 mill	ion of acquisition costs. Additionally, we incurred ede 80. dainalle i8 f8 ingnrre godee nin si gest fcen



Table of Contents		

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### **Table of Contents**

the escrow account, of whics	o catwhccwscf cc,scoctwco w	octivion uof ivics	cutwhccwhi wille,co wsrowi/arecouc,scoct	ow/how/wcoo,cocow	ct <sup>3</sup> /4 <b>2/46SOV</b> fc,cwfo

### Table of Contents On January 29, 2004, Stelco Inc. ("Stelco") applied for and obtained Bankruptcy Court protection from creditors in Ontario Superior Court under the Companies' Creditors Arrangement Act. Pellet sales to Stelco totaled 1.2 million tons¾ ö

Table		

Table of Contents	
quarter of 2003, the new	

# Table of Contents continue through 2006 with the objective of supporting the selection of the final remedy for the Site. Costs are shared pursuant to the terms of a Participation Agreement between the parties of the RT%

### **Table of Contents**

Following is a summary of our defined benefit pension and OPEB funding and expense for the years 2002 through 2005:

		(In Millions)			
		Pension		OPEB	
	Funding	Expense	Funding	Expense	
2002	\$ 1.1	\$ 7.2	\$ 16.8	\$ 21.5	
2003					

## **Table of Contents** an unrecognized fair value gain of \$.9 milli 3/4

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### **Table of Contents**

first commercial p

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Table of C		

ITEM 3. QUALITATI	V <sup>Chi</sup> (ULITATIV <sup>ALI</sup>		

**Table of Contents** 

Item 1. Legal Proceedinl

## Table of Contents On August 26, 2004, the Company received a Request for Information pursuant to Section 104(e) of CERCLA relative to the investigation of additional contamination below the ground surface at the Milwaukee Solvay site. The Request for Information was also sent to this was

Table of Contents	
plaintiff, Mountain West Mines, Inc. ("Mountain West"), asserta	


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	(iii)	intentional wrongful disclosure of secret processes or confidential information of the Company or any Subsidiary; or					
	(iv)	intentional wrongful engagement in any Competitive Activity;					
and ar	ny such ac	ct shall have been demonstrably and materially harmful to the Company. For purposes of this Agreement, no act or failure to act on the part oeagem "					

sales for its most rece		

(iii) A de

(f)	The Executive shall notify the Company in writing of any claim by the Inter

limitations relating to payment of taxes for the taxable year of the Executive with respect to which the contested amount is claimed to be due is limited solely to such contested amount. Furthermore, the Company's control of any such contested claim shall be limited to issuat

Executive's choice, at th	nded to be provided to the Execut e expense of the Company as here including without limitation the in	eafter provided, to advise and re	epresent the Executive in conne	ection with any such interpretat	ion,

(u	

# Severance Compensation

(1	(1) A lump sum payment in an amount equal to three (3) times the sum of (A) Base Pay (at the highest rate in r				
		_			

The calcuO ;		

Code Section 4101.17 and Ohio Revised Code Chapter 4112, including Sections 4112.02 and 4112.99 thereof; and	
(c) any and all claims of wron	
	—

Direct: (216)

For 2005 your performance share aware yaay a ana 05 yor formance or are haroy c and mooha ce					

# EMPLOYEE BENEFIT PLANS Subject to the eligibility rules of the various plans, you will be entitled to parh Subject to the eligibility rules of the various plans, you will be entitled to parh

direct or indirect ownership or other equity interest; the continuous employment of qqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqq	

6. Retention of Share Certificate(s) by Company. The certificate(s) representing the Common Shares covered by this Agreement shall be held in custody Company in book entry form together with a stock power endorsed in			
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Company shall be subject to the same restrictions as the Common Shares covered by this Agreement.

- 12. <u>Amendments.</u> Any amendment to the Plan shall be deemed to be an amendment to this Agreement to the extent that the amendment is applicable hereto<u>provided</u>, <u>however</u>, that no amendment shall adversely affect the rights of the Grantee with respect to the Common Shares or other securities covered by this Agreement without the Grantee's consent.
- 13. <u>Severability.</u> In the event that one or more of the provisions of this Agreement shall be invalidated for any reason by a court of competent jurisdiction, any provision so invalidated shall be deemed to be separable from the other provisions hereof, and the remaining provisions hereof shall continue to be valid and fully enforceable.
- 14. <u>Governing Law.</u> Ta3. Ò

This Agreement is executed by the Company on this 21st day of June, 2005.

### CLEVELAND-CLIFFS INC

### By /s/ Randy L. Kummer

Randy L. Kummer Senior Vice President - Human Resources

The undersigned Grantee hereby acknowledges receipt of an executed original of this Agreement and accepts the right to receive the Common Shares or other securities decrement thereby, subject to the terms and conditions veed in an acceptance that the entry is a conditional trial and conditional trial acceptance.

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### CERTIFICATION

I, Donald J. Gallagher, certifyc

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal q registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's	uarter (the internal
control over financial reporting; and	
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant	i's

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Cleveland-Cliffs Inc (the "Company") on Form 10-Q for the period ended June 30, 2005 as filed with the Securities and ExR

	32(	

# **CERTIFICATION PURSUANT TO**