
SECUR

withdrawal has not impeded the iron carbide project development effort.

The Company has been investigating coal-based technologies for the production of hot briquetted iron ("HBI") in the United States. Coal-based processes, although largely unproven, may be applicable to the Company's Northshore Mine in MinXn Coal-basèven Xo Xo

11

In the paper format version of this document, this page contains a map. The map is entitled, "Cleveland-Cliffs Inc and Associated Companies Location of Iron Ore Operations". The map has an outline of the United States, Canada and Tasmania (Australia). Located specifically on the map are arrrows and dots representing the location of the properties described in the Table on page 5 to this report.

12

ITEM 3. LEGAL PROCEEDINGS.

Arrowhead.

CMC, which has a 15 percent ownership interest in and acts as $hXn\mathbf{s}t$ i

ITEM 11. EXECUTIVE COMPENSATION.

The information required by this Item is incorporated herein by reference and made a part hereof from the Company's Proxy Statement to Security I

By: /s/John E. Lenhard

John E. Lenhard,

Secretary and Assistant General Counsel

21

<TABLE>

10(f)

N.A. (successor trustee to SocieO

1993 (filed as Exhibit 10(aa) to Form 10-Q of Cleveland-Cliffs Inc

CREDIT AGREEMENT

Dated as of March 1,

21 ë D O

Affirmative Covenants

SECTION 5.01. Corporate Existence

67			
68	SECTION 9.10.	Interest Rate Limitation	
00	SECTION 9.11.	Waiver of Jury Trial	
69			
	SECTION 9.12.	Severability	
69			
	SECTION 9.13.	Entire Agreement	
69			
	SECTION 9.14.	Counterparts	
69			
	SECTION 9.15.	Headings	
70			
7</td <td>'ABLE></td> <td></td> <td></td>	'ABLE>		

provisions of Article II.

"EVENT OF DEFAULT" shnn

the ability of the Borrower to perform any of its obligations under any Loan Document to which it is or will be a party.

"MATURITY DATE" shall mean March 1, 2000.

"MULTIEMPLOYER PLAN" shall mean any "multiemployer plan" as defined ${\tt R}{\tt U}$

The Credits

SECTION 2.01. COMMITMENTS. Subject to the terms and conditions and relying upon the representations and warranties herein set forth, each Bank agrees, severally and not jointly, to make Loans to the Borrower, at any time and from time to time on or aftament δ

which the Commitment of such Bank shall be terminated as provided herein, a commitment fee (a "Commitment Fee") equal to the applicable Commitment Fee Percentage on the average daily unused amO4 $\,$

its Eurodollar Loan 4°

or administration thereof by any Governmental Authority charged with the interpretation or administration thereof (whether or not having the for $% \left(1\right) =\left(1\right) +\left(1\right) +\left$

following due date of any payment by the Borrower hereunder, deliver to the Borrower such certificates, documents or other evidence, as required ${\sf S}$

Loan Document to which it is or will be a party and to borrow hereunder.

(b) Each of the Borrower and the Subsidiaries has obtained and maintains all licenses, permits, franchises, patents, copyrights, trademarks, trade names, consents and approvals necessary to own its property and assets and to carry on its business as now conrovavavavavavav r

terminated, within the meaning of Title IV of ERISA, and no Multiemployer Plan is reasonably expected to be in reorganization or to be terminated, where such reorganization has resulted or can reasonably be expected to result through increases in the contri f

as contemplated by Section 2.02(d):

- (a) The Agent shall have received a notice of such Borrowing as required by Section 2.03.
- (b) The representations and warranties set forth in Article III hereof and in each other Loan Document shall be true and correct in all mate[ec

(e) All legal matters incident to the Loan Documents, the Loans to be made on such date and the $\ensuremath{\mathsf{Transact}}$

SECTION 5.05. FINANCIAL STATEMENTS, REPORTS, ETC. In the case of the Borrower, furnish to the Agent and each of the Banks:

(a) withêXt

business in connection with workmen's compensation, unemployment insurance, old-ag,

(1) Liens securing Indebtedness of the Borrower otherwise prohibited by this Section 6 $\,$ ner $\,$

nature of

principal amount in excess of \$1,000,000, when and as the same shall become due and payape shall

the proper person or persons. Neither the Agent (in its capacity as such) nor any of its directors, officers, employees or agents shall have any responsibility to the Borrower on account of the failure of or delay in performance or breach by any Bank of any of its obligations hereunder or to any Bank on account of the failure of or delay in performance or breach by any other Bank or the Borrower of any of their respective obligations hereunder or under any other Loan Document or in connection herewith or therewith. The Agent may execute any and all duties hereunder by or through agents or eèDocument

any payment required to be made by the Borrower pursuant to Sef

whose name is recorded in the Register pursuant to the terms hereof as a Bank

applicable requirements of any laws, rules or regulations.

SECTION 9.05. EXPENSES OF THE AGENT AND THE BANKS; INDEMNITY. (a) The Borrower agrees to pay all out-of-pocket expenses incurred by the Agent in connection with any amendments, modifications or waivers of the provisions of any Loan Document (whether or not the transactions hereby contemplated shall be consummated), including the reasonable fees and disbursements of Cravath, Swaine & Moore, counsel for the Agent, in connection

OF THE STATE OF NEW YORK.

SECTION 9.08. PAYMENTS ON BUSINESS DAYS. Should the principal of or interest on the Notes, or any fee or other amount payable hereunder become dup $\,$

be deldmidwidwidwifiadlwowndawlkdwodl wit linwodlw qnn

Name: Joseph G. Moran Title: Vice President

THE HUNTINGTON NATIONAL BANK,

by /s/ Timothy ... Xyrd ,

CLEVELAND-CLIFFS INC AND SUBSIDIARIES MANAGEMENT PERFORMANCE INCENTIVE PLAN _____ SUMMARY

Effective January 1, 1994

1. The Manage6h--

Exhibit 10(y)

FIRST AMENDMENT
TO
SEVERANCE PAY PLAN FOR
KEY EMPLOYEES OF 1NNNN

FIRST AMENDMENT TO CLEVELAND-CLI SECOND AMENDMENT
TO
CLEVELAND-CLIFFS INC
SUPPLEMENTAL RETIREMENT BENEFIT PL 4

Exhibit 10(dd)

FOURTH AMENDMENT TO TRUST AGREEMENT NO. 5

WHEREAS, Cleveland-Cliffs Inc ("Cleveland-Cliffs") and AmeriTrust Company National Association entered into Trust Agreement No. 5, formerly known as Trust Agreement, (the "Agreement") eff...A%s
Agreement was amended on three preXsus omsionsD

WHEREAS, Society National Bank (the "Trustee") is the sCssor in interest to AmeriTrust Company National Association; and

WHEREAS, Cleveland-Cliffs and the Trustee desire to amend the $\ensuremath{\mathtt{AgreementD}}$

NOW,

Exhibit 11 <TABLE>

Computation of Earnings Per Share

million from 1992 due primarily to decreased production as a result of a six-week labor strike in the third quarter of 1993 at the Empire, Hibbing and Tilden mines, and higher paymein

or loss. The stock paid quarterly dividends totaling \$3.1 million per year. In conjunction \mbox{wiO}

1993. The agreements coveK °

OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - CONTINUED

ACTUARIAL ASSUMPTIONS

As a result of increases in long-term interest rates, the Company has re-evaluated the interest rates used to calculate ${\rm i}2{\rm t}$

CAPITAL INVESTMENT

NORTH AMERICAN IRON ORE

The CompO00000F0== = è D R f D f

REPORT OF INDEPENDENT AUDIXN

STATEMENT OF CONSOLIDATED FINANCIAL POSITION Cleveland-Cliffs Inc and Consolidated Subsidiaries

Exhibit 13(c)

<TABLE> <CAPTION>

		(In Millions) December 31	
	1994	1993	
<pre><s> ASSETS</s></pre>	<c></c>	<c></c>	

CU SSÉEEEEEEEEEE

Accrued expens

See notes to consolidated financial statements.

STATEMENT OF CONSOLIDATED CASH FLOWS

Exh cT_411F

See notes to consolidated financial statements.

continuing development costs of mining properties are charged to operations as incurred. Development costs which benefit extended periods are deferred and amortized over the period of benefit. At December 31, 1994, deferred development costs were less than \$1.0 millionni. ¥e

Acquisition Costs

Purchase Price

\$ 97.3

</TABLE>

<TABLE>
The purchase price has been initially allocate

Company in North America. The other interests in these ventures are owned by U.S., Canadian and European steel companies. The Company's investments in associated companies also include interests in certain inactive iroïc'certain

Wheeling-Pittsburgh Steel Corporation. The fair value of the guarantees is nominal becau ${\tt Muarantees}$

NOTES TO CONSOLIDATED FINANU '<

<TABLE> <CAPTION>

(In Millions)
December 31

	1994	1993
<s></s>	<c></c>	<c></c>
Term notes	\$75.0	\$75.0
Other		
Total	75.0	75.0
Less current portion	5.0	
	\$70.0	\$75.0
	====	=====
/maps no		

</TABLE>

In 1992, the C

with the funds contributed by partners in the mining ventures. Plan assets principally include diversified marketable equity securities and corporate and government debt securities, which are selected by professional asset managers.

The following table presents a reconciliation of the funded status of the Company's plans, including its proportionate share of the plans of associated companies; atsDectembers38ss894sands8998933333333333333333333388.6

<TABLE> <CAPTION>

(In Millions)

Actearial presentavacue (fatinifatttttttttttttttttt36s8tsssssssssssssss 128he

Plan assets	65.7 (10.4)	82.2
Accumulated postretirement benefit cost obligation in excess of plan assets Ungppppppppp	55.3	82.2

Cash and cash equivalents Marketable securities:	\$140.6	\$140.6
Available-for-Sale	12.7	15.0
Held-to-Maturity	12.9	12.6
Total securities	25.6	27.6
Long-term debt		

 75.0 | 73.6 |The Company also has "

QUARTERLY RESULTS OF OPERATIONS - (Unaudited) (In Millions Except Per Share Amounts)

Exhibit 13(h)

<TABLE> <CAPTION>

1994

		Quarters				
		First	Second	Third	Fourth	Year
<s> TotaltRevenuestttt</s>	5.iii i4 iih4°4	<c> \$49.5</c>	<c> \$ 85.0</c>	<c> \$4°4</c>	<c></c>	<c></c>

<TABLE> Exhibit 13(j)

11-YEAR SUMMARY OF FINANCIAL AND OTHER STATISTICAL DATA

</TABLE>

<TABLE>

66

${\tt Subsidiaries\ of\ Cleveland-Cliffs\ Inc}$

Jurisdiction of

Incorporation

or

Name of Subsidiary

Cleveland-Cliffs Company (1)
Cleveland-Cliffs Ore Corporation (1), (2), (3)
Cliffs Biwabik Ore Corporation (2)

Cliffs Copper Corp.
Cliffs Empire, Inc. (1), (4)
Cliffs Engineering, Inc. (1)
Cliffs Forest Products Company (1)
Cliffs Fuel Service Company (1)
Cliffs IH)4 *

Organization

Ohio Ohio Minnesota Ohio Michigan Colorado Michigan Michigan Exhibit 23

CONSENT OF INDEPENDENT AUDITORS

We consent

<TABLE> <S> <C> eleX

eleX

<S> <C>

<ARTICLE> 5

<LEGEND> This scheduleX

<TABLE>