## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20549

(5) Total fee paid:

Fee paid previousl



## CLIFFS NATURAL RESOURCES INC.

200 Public Square, Suite 3300, Cleveland, OH 44114%P

Name, Age, Principal Occupation and Employment, and Experience During Past Five Years, Specific Qualifications to Serve as a Director and Committee Member

Committee Assignt

First Became Director

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	<u></u>	





DIRECTOR INDEPENDENCE
Our Board of Directors has determined that each of the current Directors standing for re-election, other than Mr. Carrabba, which includes all of the current members of the Audit, Board Affairs, and the Compensation and Organization Committees, has n

y 2004. He chaired all o	f the executive session m	eetings in 2009. Direct	tors also discharge the	eir responsibilities by r	eviewing reports to Di	rectors, visiting o

## **DIRECTORS' COMPENSATION**

Effective Januar


**EXECUTIVE COM** 

Т	he specific responsibilities of the Compensation Committee related to executive compensation include:	



The 2009 EMPI awards, expressed as dollar amounts, are shown in the "2009 Grants of Plan Based Awards Table", below.								
2009 EM	IPI Plan Performance Measures.	The EMPI Plan uses	xperformansessoresard"	with nalti	le per for man re standards that are related	to Wriffs		



Other Benefits.


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**APPROVAL** 

## APPROVAL TO AMEND AND RESTATE THE 2007 INCENTIVE EQUITY PLAN (Proposal No. 3)

The 2007 Incentive Equity Plan was originally approved by our shareholders at the 2007 Annual Meeting held on July 27, 2007 and became effective as of January 2007. 2,000,000 shares were originally available for issuance under the 2007 Incentive Equity Plan. Since the 2007 Incentive Equity Plan was adopted, we implemented a 2-for-1 stock split on May 15, 2008, which stock split increased the nd the model of the model of the plan and the plan and the model of the plan and the plan a





ires or Common Shares that have been	reacquired in the open	mar: e been reeer	Spene prbeeae	ea ieps a e	t mon emen	r: eeps ae e oh	aehe ieae	ema

A change in control means the occurrence of any of the following events:

(a) <sup>3</sup>/<sub>4</sub> <sup>3</sup>/<sub>4</sub>



y Compensation Plan Informatior	า		
The table below sets forth certain			

## **AUDIT COMMITTEE REPORT**

The Audit Committee of Cliffs' Board is com

Based on the Audit Committee's discussion with management and the independent auditors and the Audit Committee's review of the representation of management and the report of the independent auditors to the Audit Committee, the Audit Committee approved the audited consolidated financial statements for inclusion in the Company's Annual Report on Form 10-K for the year ended December 31, 2009 filed with the SEC.

R. K. Riederer, *chairman* S. M. Cunningham S. M. Green J. K. Henry A. Schwartz

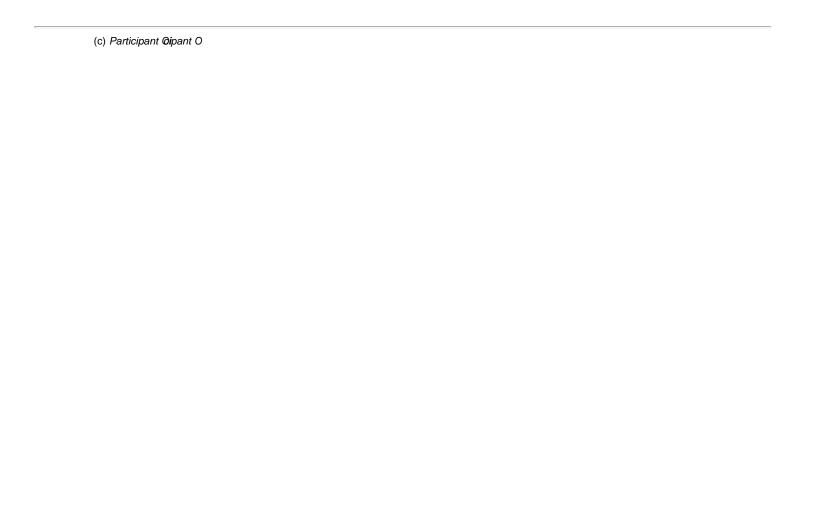
## ANNUAL REPORT

Cliffs' nclus ent

counted for or against the proposals to an	nen o	 	

10.4 Adjustment of Performance Objectives
10.5 Other Terms and Conditions of Performance Share and Performance Unit Awards
(a) Delivery of Award
(

Page B-19 B-19 B-19



(iv) to the extent

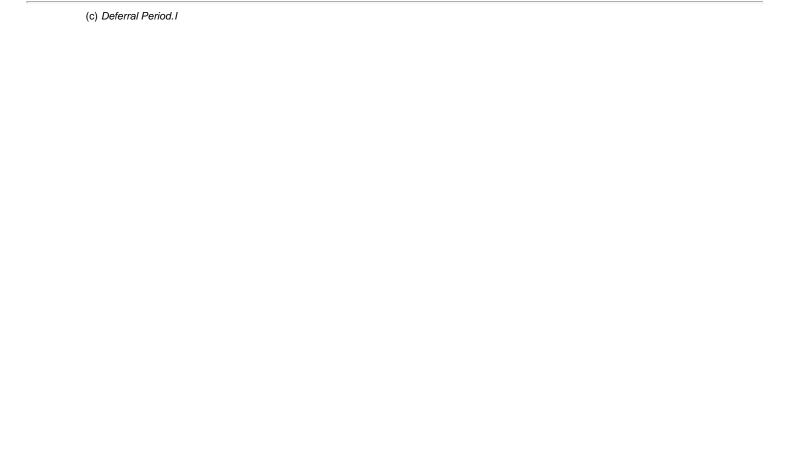


which provi

7.2 SARs Granted in Conjunction with an Option.	Stock Appreciation Rights may be granted in conjunction with all or

- (iii) a prohibition against employment of the Participant by, or provision of services by the Participant to, any competitor of the Company or its Affiliates, or against dissemination by the Participant of any secret or confidential information belonging to the Company or an Affiliate; (iv) any applicable requirements arising under the Securities Act of 1933 and the Participant of the New York Stock Exchange or any other stock exchange or trltActionira to any gc

to the Units



- (o) market share;
- (p) financial ratios as provided in credit agreements oFpts io



(b) a leave of absence in excess of 90 days, approved in writing by the Com		

## **ARTICLE 13**

## TRANSFERABILITY OF AWARDS

13.1 Awards Are Non-Transferable. Except as provided in



2010 Annua