

* If the form is filed by more than one reporting person, see Form 278e for instructions.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form.

LIMITED POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints John E. Lenhard, George W. Hawk, and Donald J. Gallagher, and each of sNDaf sÈ Dè andllarw.