

|  |
|--|
|  |
|--|

|  |
|--|
|  |
|  |

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|  |  | <table border="1"><tr><td></td></tr></table> |  |
|  |  |  |  |
|  |  |  |  |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see [Instruction 4 \(b\) on page 10 of the Form 277e](#).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflected on the Form 277e is the information reported by the Reporting Person on February 10, 2014 for the Performance Period 2014-2016 from the Issuer's 2012 Incentive Plan.