
UNITED STATES



**Nonemployee Directors' Compensation
(Effective July 1, 2005)**

	Old	New
Annual Cash Retainer ^{1- 2}	\$32,500	\$ 32,500
Lead Director Retainer ¹	\$ 6,000	\$ 10,000
Committee Chair Retainers ¹		
Audit Committee	\$ 3,000	\$ 10,000
Board Affairs Committee	\$ 3,000	\$ 5,000
Finance Committee	\$ 3,000	\$ 5,000
Compensation and Organization Committee	\$ 3,000	\$ 5,000
Board Meeting Fee	\$ 1,500	\$ 1,500
Committee Meeting Fee	e M	

Cleveland-Cliffs Inc
1100 Superior Avenue
Cleveland, Ohio 44114-2589

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Barry J. Eldridge Elected Director of Cleveland-